

# RUANE CONSTRUCTION LTD

## Slavery and Human Trafficking Statement

Slavery is a form of organised crime in which victims are treated as commodities and exploited for criminal gain. Victims come from all walks of life and can be found all over the world. They are often unwilling to seek protection of legislation or from the public.

Ruane Construction Ltd specialises in ground work and civil engineering sectors of the construction industry.

We use a small range of suppliers and sub-contractors.

Ruane Construction Ltd is committed to preventing aspects of slavery and human trafficking. We will ensure that our suppliers and sub-contractors are aware of our policy to minimise and reduce the risk of slavery and human trafficking occurring in our business and supply chains.

### Due diligence process.

Ruane Construction Ltd will ensure that all our staff suppliers, and sub-contractors are aware of the modern slavery Act.

Ruane Construction Ltd will seek assurances for our suppliers and sub-contractors that there are arrangements in place to comply with the Act.

All new labour only sub contractors will be verified by Ruane Construction Ltd using Home Office criteria before commencing work.

The above procedures are designed to:

- Identify any potential risk in our business and supply chains.
- Monitor any potential risk areas in our business and supply chains.
- Provide protection to any employee who brings any concern or knowledge of Human Trafficking and Slavery to the attention of Ruane Construction Management.

Signed by:  .....

Managing Director: John M Ruane

Date: 03:07:21 .....

Approved by:	J Ruane	Last Review Date:	5 <sup>th</sup> July 2021
Document Reference:	HS/POL/028	Next Review Date	July 2022
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